

# Database

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| Entry Date  | 2023-12-28  |
| Source      | Brown JS, Duguid P. Organizational learning and communities-of-practice: Toward a unified view of working, learning, and innovation. Organization science. 1991;2(1):40-57.   |
| Link        | <a href="#">Link</a>  |
| Source Type | Theory /Hypothesis  |
| Domain      | Groups  |
| Subdomain1  | Communities of practice   |
| Subdomain2  | Learning - organisational   |
| Key Points  | A lengthy and detailed but important and much quoted review-hypothesis about the important differences between, to use Argyles nomenclature, <i>espoused theories</i> of how work <i>should be done</i> compared with the <i>theories in action</i> of how work <i>actually gets done</i> in practice. Uses work of photocopier technicians as an example but many of the circumstance and instances are reminiscent of the differences in work practices and mindsets between clinicians and healthcare managers |
| Citns       | 15,567  |