

# Database

Entry Date	2023-12-28
Source	Pisano GP, Bohmer RM, Edmondson AC. Organizational differences in rates of learning: Evidence from the adoption of minimally invasive cardiac surgery. Management Science. 2001;47(6):752-768.
Link	<a href="#">Link</a>
Source Type	Empirical study
Domain	Groups
Subdomain1	Staff
Subdomain2	Team development
Key Points	A 16 hospital comparison in the efficiency and effectiveness of surgical teams in the introduction of a new technique of minimally invasive cardiac surgery. Some services did much better than others and this, probably unsurprisingly, was achieved in those with more active surgical leadership, careful team selection and more rigorous team training.
Citns	724